

# Multisite Model Best Practices - Episode 440

You can start multisite for all the right reasons: healthy momentum, strong mission and a genuine desire to reach more people. But then a few years in, you find yourself looking around thinking, “*Wait... is this actually producing what we hoped it would?*”

Alignment feels harder. Decision-making feels heavier. Outcomes aren’t quite matching the vision you had in mind when you started.

And that’s where a lot of churches begin asking a really honest question: ***Did we choose a model that’s leading us to different results than we were hoping for?***

In this episode, Sean and Amy shift from problems to solutions—they share multisite model best practices you can actually benchmark against as you’re evaluating where your multisite church might feel stuck.

## Key Quotes

- “In reality, there aren’t lots of different ways to do multisite and stay healthy.”
- “You can’t have the benefits of being the same when you’re not. And you can’t have the benefits of being autonomous when you’re not.”
- “We really encourage churches to pursue an identical campus model, which in most cases requires video teaching for consistent vision, leadership and unity across all of the locations.”
- “The model that you choose shapes your leadership structure, your teaching approach, your decision making and even the kind of leaders who will thrive on your team.”
- “Choosing the right campus pastor is arguably the most critical factor for multisite success.”
- “Whether you take our recommendation on the model or not, don’t neglect to clarify decision rights to a very detailed level.”
- “Multisite churches are growing faster and reporting more faith conversions than any other churches, including new church plants.”

## Self-Assessment: How Are We Doing?

*If your multisite model is feeling stuck, gather a mix of central strategists and campus leaders to assess your model with the questions below. Then, take time to think and pray through what you need to do next based on what comes out of this conversation.*

1. What’s working and healthy? How can we optimize those things?
2. What feels stuck? What might we need to change to get healthier?
3. What feels confusing right now?

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