

How to Make Good Decisions About Space and Service Times - Episode 421

Church growth is exciting...until it creates problems you've never had to solve before.

This is the tension of leadership: **growth always brings complexity.**

And yet, when you're prepared, growth doesn't have to lead to burnout or stuckness. With the right decisions about space, staff, systems and strategy, you can create a sustainable path forward.

We're kicking off a new series called "Growing Church Problems." We're unpacking the real, practical challenges leaders are facing, starting with: ***How do you make wise decisions about service times and facilities before you're boxed in?***

In this episode, Sean and Amy discuss the common signs you're starting to outgrow your current space, how to evaluate new service times and practical next steps to take when you're ready to make changes to your space and service times.

Key Quotes

1. AMY: "Growing church pains can actually create barriers to continued growth and health if we don't address them properly."
2. SEAN: "Growth is exciting until it creates problems that you've never had to solve before."
3. AMY: "If it's a temporary shift and you've got a long-term solution, people typically will move services with you."
4. AMY: "Don't wait until you're at a hundred percent capacity to make changes. Be proactive."
5. AMY: "Remember that facility constraints don't have to mean building a new building. Creative service time solutions can save millions in construction costs."

Self-Assessment: How Are We Doing?

If you're a church ready to change or add service times, use the questions below to help you determine your next steps.

1. If we regularly track our attendance, where or in which services are we seeing capacity issues?
2. How will we survey our current church attendees to increase buy-in on potential changes?
3. What is our communication plan for making these changes?
 - a. How does this change tie to our mission?
 - b. Do we have plans to make it "fun"?
 - c. How can we create community and identity with this plan?

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