LEADER CONVERSATION GUIDE

The Discipleship Opportunity with Daniel Im Episode 357

Serving as Spiritual Formation (Part 3)

Spiritual formation is less about what we ask people to do and more about who we're equipping people to become.

In this episode, Tony interviews Pastor Daniel Im, author of *The Discipleship Opportunity: Leading a Great-Commission Church in a Post-Everything World*, about the role serving has in helping people grow closer to Jesus.

Key Quotes

- 1. DANIEL: "If we realize that there are interested Christians and non-Christians and uninterested non-Christians and Christians, what would it look like if we actually focused on the interested?"
- 2. DANIEL: "What would it look like if we were actually to, in our preaching, in our discipleship, in our life, in our evangelism, actually show people how compelling Christ is—the richness of a deep relationship, the adventure of not only being a disciple but being a disciple maker?"
- 3. DANIEL: "Jesus actually calls us all to go, and serving is a huge part of that spiritual formation."
- 4. TONY: "We somehow have gotten to the place where we are completely comfortable with hiring people to engage in the work of the body of Christ that God's created us to engage."
- 5. DANIEL: "When I think about leaders today, what I think we need more than ever is a round table of the right voices around the table ... where we're bringing the right people around us, where we can live out the full giftings of the church."
- 6. TONY: "Leaders are very likely not going to say yes to a leadership position that you're offering them, but they will always respond positively if you give them a leadership problem or challenge that you're trying to overcome."

Self-Assessment: How Are We Doing?

- 1. Are we focused on the "interested" or the "uninterested"? Let's list our ministries to determine which group we tend to cater to and then determine what changes we could make to shift even more to those who are interested.
- 2. Thinking about the serving opportunities for leaders in our church, have we set the bar too low? In what ways do we give our volunteer leaders authority, responsibility and accountability?
- 3. What is our current strategy for discipling our body into leaders? Are we actually raising up leaders of leaders that we would want to hire? If not, what could we do to improve how we are equipping our people?

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