

# Stack the Leadership Pipeline

## Episode 352

### *Staffing Wisdom for Church Leaders (Part 2)*

*Do you believe your current senior leadership team offers you your best chance to achieve the vision and mission God designed for your church to accomplish right now?*

Before you start restructuring departments of your ministry, you need to clarify the role of the SLT and get the right people leading on it. In the second episode of our series on “Staffing Wisdom for Church Leaders,” Tony and Amy talk about stacking your leadership team with gifted and qualified people.

### *Key Quotes*

1. TONY: “One of the reasons why you may not like going to those meetings is because you have the wrong people in the room.”
2. AMY: “Great teams have great diversity.”
3. TONY: “We need somebody who is all in, fully aligned with where we’re heading as a church.”
4. TONY: “We just need to make sure that we’re being the best stewards we can of the resources we have, including the leadership resources that God’s given our church.”

### *Self-Assessment: How Are We Doing?*

1. Thinking about each person on our leadership team, how would we answer the following questions:
  - a. Does he/she share the vision and values of our organization?
  - b. Does he/she have the leadership gift?
  - c. Is he/she a big-picture thinker?
  - d. Is this person a strategic thinker?
2. When our leadership team meets:
  - a. Do we have diversity in strengths?
  - b. Do we have the right number of people (no more than eight) in the room?
  - c. Are we able to work through the agenda and make necessary decisions?
3. Out of the three areas listed above (diversity, size, focus) which one could we improve and how would we do that?
4. When can we set aside time to think through our leadership structure and staffing more fully?

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