LEADER CONVERSATION GUIDE

## Simple But Not Easy Episode 349

How Healthy Churches Grow (Part 3)

**Constant crises, lack of training, inadequate project management systems**—there's a long list of reasons why the process of "assess, plan and execute" may be simple but not easy.

In the final episode of our series on "How Healthy Churches Grow," Tony and Amy share some practical, proven ways to carve out time to follow through on the priority initiatives you've identified to grow the church in health and numbers.

## Key Quotes

- 1. AMY: "Execution lags when we don't have some representation and leaders in place who are on that (get 'er done) side of the wheel."
- 2. TONY: "In church ministry, we have the luxury of actually raising up other volunteer leaders and building volunteer teams to also help us carve out 20% of our time to focus on these future initiatives."
- 3. TONY: "We need the right leaders with that right wiring to help us create the strategies and the systems to actually see the follow-through happening."

## Self-Assessment: How Are We Doing?

- 1. Do we know each of our staff members' natural strengths? If not, when can we set aside time to assess one another?
- 2. In what areas do we need to raise up volunteers and volunteer leaders so that we can focus 20% of our time to work "on" the ministry?
- 3. In what areas of the ministry are we currently NOT tracking/managing our initiatives in a unified way?
- 4. When can we regularly meet to ensure our objectives are being accomplished?
- 5. Who are the "drivers" on our team? Do we need to designate someone to coordinate our key priority initiatives?

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